



2003 Air Force Climate Survey

1 Oct - 23 Nov



Air Force Climate Survey

U.S. AIR FORCE

- **Charter: Provide actionable feedback to leaders at all levels for the purpose of improving their units**
- **Survey population to include**
 - **AF active duty**
 - **Appropriated Fund Civilians**
 - **Non Appropriated Fund Civilians (*new*)**
 - **Air National Guard (*new*)**
 - **Air Force Reserve (*new*)**
- **Survey available via Web, LAN, or Disk**
- **Results released in Feb 04**



Air Force Climate Survey

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■ 13 Climate sections; Statistically reliable and valid

- Leadership
 - Supervision
 - Unit Performance Outcomes
 - General Satisfaction
 - Unit Resources
 - Unit Flexibility
 - Training and Development
- Recognition
 - Teamwork
 - Core Values
 - Job Characteristics
 - Job Enhancement
 - Participation and Involvement

■ Unit Commander (or Civ Equivalent) section

- Previously added to survey per CC feedback
- Will be provided to unit commanders only

■ Questions answered on 1 to 6 agree scale

- Strongly Disagree to Strongly Agree; No mid point

■ Approximately 30 min to complete survey

- Written comments optional



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Timeline

- **Installation/Wing/Center POCs identified** 9 Jun
- **ADMIN training/certification begins** 23 Jun
- **Organizational Set-up begins** 9 Jul
- **VTC Q&A sessions begin** 28 Jul
- **Marketing Campaign(s) begins** 1 Sep
- **Survey Collection begins** 1 Oct
- **Survey Collection ends** 23 Nov
- **Data Analysis** Dec 03 - Jan 04
- **CSAF/SECAF briefed** Spring 04
- **All reports released** Spring 04